

A word from Summa

Happy 2012!! 2011 ended with a bang for PeopleCheck with the arrival of our fourth PeopleCheck baby – little Wilson, born to Elaine and Bob on 9 December. It seems PeopleCheck offices are full of girls, but we only seem to have baby boys! To welcome baby Wilson, we thought it would be fitting to introduce all of our PeopleCheck babies, a very handsome bunch if I do say so myself!

Towards the end of 2011 some of our long term clients tested a new product for us and provided some very positive and valuable feedback. Find out more this month about our new Visa / Passport (Work Rights) Validation product, which will replace our existing Visa / Passport product. Importantly, this new product will aim to verify the work rights of both Australian and non-Australian citizens.

Warm regards,



PeopleCheck Porkies

Missing funds could exceed \$16m

Source: 9 News, 12 December 2011
Full article available on our website



Queensland Health has been rocked by a fraud that could cost over \$16m! Hohepa Morehu-Barlow (aka Joel Barlow) has been arrested for allegedly siphoning funds over 3 years, with \$11m disappearing over just two weeks!

Mr Morehu-Barlow was recruited in 2005 despite his reported criminal conviction for fraud in NZ. Although background checks were undertaken, a criminal record check was only conducted in Australia and his NZ conviction was not identified.

This case illustrates the importance of undertaking international background checks for candidates who have resided overseas. As Premier Bligh stated with regards to this case, "When people come here from a different nationality and who have lived in another country for a period of time, it may be that at the very least we should be extending those checks to those countries".

PeopleCheck Up Close

Visa/Passport (Work Rights) Validation

Confirming the work rights of candidates is a hot topic in the background checking industry in Australia at the moment, especially with recent warnings from DIAC on penalties that can be enforced on employers for non-compliance!

This quarter's Up Close examines PeopleCheck's Visa/Passport (Work Rights) Validation, some recent changes in methodology and how this applies to both Australian citizens and foreigners.

PeopleCheck Profile

PeopleCheck Babies!

At PeopleCheck, our team is growing both in the office and at home! Early

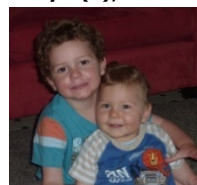


December saw the arrival of baby Wilson Marc to Elaine Scotney, our Operations Manager. Elaine and little Wilson are both doing well and there is a long queue for cuddles when they visit the office!

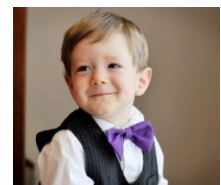
Elaine is on maternity leave and enjoying getting to know Wilson. Elaine plans to return to the office in June. Congratulations Elaine!

Wilson is in good company joining our crew of PeopleCheck boys, with Summa McCosker's two boys Hudsyn (3 years) and Parker (1 year) and Leah Egginton's son Josiah (2 years). Meet our PeopleCheck boys below!

**Summa's princes:
Hudsyn (L); Parker (R)**



**Leah's little man:
Josiah**



CheckMate News

Immigration Warns of Crackdown

HC Online, 5 October 2011

Full article available on our website



The Department of Immigration and Citizenship ("DIAC") has warned employers of the consequences of hiring candidates who do not have Australian work rights. Penalties of up to \$13,200 and two years prison time per liable individual and \$66,000 per illegal employee could be enforced.

This warning comes from DIAC following a situation with a retail and horticultural employer in Bundaberg QLD where seven illegal workers were detained.

The severe penalties confirm the onus on employers to ensure their staff are legally able to work in Australia. At PeopleCheck, we are finding more organisations incorporating Visa/Passport (Work Rights) Validations into standard background checks to ensure this is covered. See our Up Close for more details.